Agenda Item 21 Meeting of 1/16/13

RESOLUTION 13-13230

A Resolution amending the 2012-13 BUdget adopted by ordinance 12-13175 TO PROVIDE SUFFICIENT FUNDING for the 2% SALARY INCREASE approved BY CITY COUNCIL for AFSCME, OPELU/GSAF and NoN-Bargaining employees of the city; AND PROVIDING AN EFFECTIVE DATE.

- Whereas, the 2012-13 Budget, adopted by Ordinance 12-13175, did not include salary increases for AFSCME, OPEIU and non-bargaining employees; and
- Whereas, on November 14, 2012, City Council approved a 2% salary increase for employees of the AFSCME union retroactive to October 1, 2012; and
- Whereas, on December 5, 2012, City Council approved a 2% salary increase for employees of the GSAF/OPEIU union retroactive to October 1, 2012; and
- Whereas, non-bargaining employees received the same 2% salary increase effective October 1, 2012; and
- Whereas, the estimated cost of these increases is \$407,520 for all funds; and
- Whereas, the budgets of the various operating funds require budget amendments to reflect the increases;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPLES, FLORIDA:

- Section 1. That the 2012-13 budget of the General Fund is amended by transferring \$157,900 from the Contingency to the various operating departments for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- Section 2. That the 2012-13 budget of the Water Sewer Fund is amended by appropriating \$112,860 from the Water Sewer Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- Section 3. That the 2012-13 budget of the Solid Waste Fund is amended by appropriating \$25,960 from the Solid Waste Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- Section 4. That the 2012-13 budget of the Stormwater Fund is amended by appropriating \$15,700 from the Stormwater Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- Section 5. That the 2012-13 budget of the Streets Fund is amended by appropriating \$9,440 from the Streets Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.

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- That the 2012-13 budget of the Building Fund is amended by Section 6. appropriating \$33,640 from the Building Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- That the 2012-13 budget of the CRA Fund is amended by Section 7. appropriating \$3,430 from the CRA Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- Section 8. That the 2012-13 budget of the Dock Fund is amended by appropriating \$3,590 from the Dock Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- Section 9. That the 2012-13 budget of the Tennis Fund is amended by appropriating \$3,840 from the Tennis Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- Section 10. That the 2012-13 budget of the Beach Fund is amended by appropriating \$11,210 from the Beach Fund Balance for salary increases for AFSCME, OPEIU and Non-bargaining employees, plus related FICA and pension costs.
- Section 11. That the 2012-13 budget of the Technology Services Fund is amended by appropriating \$16,950 from the Technology Services Fund Balance for salary increases for AFSCME, OPEIU and Non -bargaining employees, plus related FICA and pension costs.
- Section 12. That the 2012-13 budget of the Equipment Services Fund is amended by appropriating \$10,730 from the Equipment Services Fund Balance for salary increases for AFSCME, OPEIU and Non -bargaining employees, plus related FICA and pension costs.
- Section 13. That the 2012-13 budget of the Risk Management Fund is amended by appropriating \$2,270 from the Risk Management Fund Balance for the salary increase for the Non-bargaining employee, plus related FICA and pension costs.
- Section 14. This Resolution shall become effective immediately upon adoption.

PASSED IN OPEN AND REGULAR SESSION OF THE CITY COUNCIL OF THE CITY OF NAPLES, FLORIDA, THIS 16TH DAY OF JANUARY, 2013.

Attest:

Patricia L. Rambosk, City Clerk John F. Sorey III, Mayor

Approved as to form and legality:

Robert D. Pritt, City Attorney

M:\REF\Council\RES\2013\13-13230 Date filed with City Clerk: